Board Members

The Mission of ABC... is to improve the quality of life in Southeastern Minnesota by providing rehabilitation and employment services for persons with disabilities and other special needs.

Vocational Development Services
- Vocational Evaluation
- Work Adjustment Training
- Community Based School Employment
- Competitive Placement
- People Achieving Change Through Technology

Day Training & Habilitation
- Production & Contract Work
- Industrial Sewing
- Assembly
- Packaging
- Office Services
- Mailing Services

Custom Business Signage
- Engraving
- Screen Printing
- Vinyl Signs & Artwork

Extended Employment Services
- Center Based Employment
- Supported Employment
Dear Friends and Supporters of ABC,

The spirit and mission of Ability Building Center was never more alive than during 2006, our organization’s 50th year! As this annual report indicates, ABC’s continued success during this past year was due to the collective efforts of so many people who truly care about providing quality rehabilitative services to individuals with disabilities and special needs. Without the invaluable contributions of the participants, staff, employers, board members, benefactors, volunteers, and business community, ABC could not have attained the success we enjoyed during this past year. For that, thank you to everyone for making 2006 such a tremendous success.

Our 50th Anniversary was definitely celebrated in grand style, starting with Rochester Mayor Ardell Brede participating in the Kick-Off Event in February. It was a great way to officially begin our year-long celebration. In May, with the help of our featured speaker, former Minnesota Vikings great Paul Krause, ABC hosted a luncheon for over 200 guests to highlight just some of the many contributions people with disabilities can make to their community. In June, we hosted another hugely successful golf fundraiser with nearly 150 golfers participating in the event. This golf outing has definitely become a much-anticipated annual event for many of our friends in the ABC community.

In August, ABC hosted more than 200 participants in a “street dance” in the parking lot at our main facility. Despite the unusually warm and sultry weather, everyone had a great time dancing to the hits. In October, ABC held its annual Employee Recognition Banquets in Rochester and Caledonia. With more than 800 attendees at the banquets, this large number is truly a testament to the impact ABC has in Southeastern Minnesota. Our 50th Anniversary celebration was capped off with a wonderful Open House and Business After Hours social held in conjunction with the Rochester Chamber of Commerce. This event not only allowed us to showcase our amazing facility, it also demonstrated to the Rochester business community how everyone benefits when people with disabilities work!

As I reflect back on my first year as the Board President of ABC, I am quickly reminded of how fortunate I am to be associated with such a wonderful organization. To say that ABC has grown and evolved during its first 50 years would be the ultimate understatement. While providing services to only three participants in 1956, ABC has blossomed some 50 years later into an organization with far-reaching impact, as evidenced by the nearly 880 participants served in 2006. However, despite the passage of time and the tremendous growth that ABC has enjoyed over the years, ABC has never strayed from its founding mission of providing quality rehabilitation services to people with disabilities and special needs.

Finally, I would like to personally recognize the efforts of outgoing Board members Bruce Remme and Dave Stenhaug. Bruce and Dave have over 30 years of combined experience at ABC, including tenures as the President of this organization. Their service and dedication to ABC’s mission have contributed immensely to ABC’s success. Bruce and Dave, you will be greatly missed!

Thank you for your continuing support of ABC.

Phong Luong
Board President
Ability Building Center served 880 individuals during 2006. This represents approximately a 6% increase in the number of persons served, as compared to 2005. The most growth was observed in the Ability Enterprises and the Abilities Unlimited programs.

In 2006, Ability Building Center moved the Ability Options program to its off-site location in the Valhalla shopping mall. This location has been greatly successful and allows for greater community inclusion. The Ability Options program is designed for persons who are neither interested or capable of employment.

The Abilities Unlimited program completed its expansion with the opening of the Abilities Unlimited 2 program area in 2006. Abilities Unlimited and Abilities Unlimited 2 serve persons with Traumatic Brain Injury and persons with Acquired Brain Injuries and programming focuses on independent living, pre-vocational, and recreational social skills training.

Satisfaction surveys for all program areas remain strong with practically all programs capturing stakeholder satisfaction ratings in the 90th percentile. Stakeholder satisfaction is the greatest indicator that Ability Building Center programs and services continue to meet and exceed the expectations of our stakeholders.
### 2006 Financial Information

#### Revenues:
- Trade Sales and Contract Services: $3,438,586
- Program Service Fees: $6,623,227
- Contributions: $362,083
- United Way Allocations: $177,223
- Other Income: $19,025
- Investment Income: $137,050

**Total Revenues:** $10,757,194

#### Program Services Expenses:
- Vocational Development: $324,870
- Center Based Employment: $3,630,782
- Ability Enterprises: $2,180,522
- Abilities Unlimited: $467,587
- ABC Works: $1,732,287
- Community Based Employment: $1,398,539

**Total Program Services:** $9,734,587

#### Supporting Services:
- Management and General: $729,842
- Development: $198,195

**Total Supporting Services:** $928,038

#### Total Expenses:
**$10,662,625**

#### Change In Net Assets:
**$94,569**

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### Development Highlights

- An $11,000 contribution from Rochester Public Utilities, Rochester, MN provided help in the replacement of the electrical transformer.
- IBM, through the help from present and past IBM employees, provided a new $4,567 server to help upgrade the Information Technology department.
- The Houston County Expansion Project received cash contributions in excess of $30,000 for mortgage reduction on the new building in LaCrescent, Minnesota.
- $25,000 was received in contributions for the remodeling costs and initial operation costs of the new Day Training & Habilitation leisure program named Ability Options.
- Two new mini-buses were purchased, one for the Rochester facility, and one for the Houston County facilities through transportation contributions of $60,000.
- Memorial gifts in excess of $2,000 were received in the names of friends and loved ones.
- Additional contributions to ABC throughout the year of over $150,000 were received for use in programs to help improve the quality of life in SE Minnesota for people with disabilities and other special needs.
Friends and Supporters of ABC,

This annual report contains several references to the successes ABC experienced in 2006. There are examples of accomplishments in our many program areas in Rochester and Houston County, our financial successes that were achieved this past year, and many achievements accomplished by those individuals that received services at ABC. Since 2006 was our fiftieth year of operation, I would challenge you to think of the successes that we measured in 2006 as the culmination of 50 years of successes, not just short term efforts. Throughout the past 50 years ABC has been blessed with gifted board leadership, talented and devoted staff, thoughtful and generous donors and tremendous support from its communities.

I do want to take this opportunity to thank the ABC Board of Directors for their commitment and leadership during this past year. Along with their ongoing duties and responsibilities they willingly pitched in on our celebration events and helped out with all the extra planning and preparations that went into this busy past year. During this past year we lost two members of our board. Ross Mazzick resigned from our board as a result of changes in his employment. Ross served on the board for over 11 years. He was active on our Personnel Committee and his thoughtful insights and humor will be missed at ABC. Late this past summer, Father Virgil Duellman, long term board member of ABC, passed away. Father Duellman served in many leadership roles at ABC, including President of the Board of Directors. His commitment to the ABC mission and integrity were always evident in his leadership style.

This is the last year that two additional board members will serve on the Board of Directors. Dave Stenhaug and Bruce Remme will have served three consecutive full four year terms (12 years) at the end of May, 2007. Both of these individuals have served as President of the Board (Dave-2 terms), Chairs of several key board committees including Investment, Finance, Development, Personnel, Nominating, and Executive Committees. I can’t thank these two individuals enough for the counsel, support and leadership that they have provided to ABC over the years. Dave and Bruce were especially helpful during our two major capital campaigns, Room to Grow and Growing Together. Both Dave and Bruce have agreed to stay on at ABC and serve on our committees. Hopefully, after being off the Board for a year or more, we’ll be able to entice them back to serve on the Full Board in the future.

As we continue to serve in 2007, I want to express my gratitude and thanks to all our community stakeholders and businesses that truly made 2006 a year of success, growth and celebration. Thank You!

Sincerely,

Steve Hill
Executive Director

2006 Ability Building Center New Benefactors

The Ability Benefactors Circle was established in 1994 to honor key leaders in the ABC mission. Each of these donors has provided over $1,000 in cumulative gifts to ABC. These donors have provided loyal and generous support to encourage the mission of ABC and have entrusted their gifts to be used to benefit individuals with disabilities. We are honored to serve as stewards of these gifts and will continue to invest them in the lives of those we serve and in the development and growth of quality vocational programs and services.

Bill & Mary Aronin
Keith Berge
Roger & Marie Eidem
Ed & Emily Harris
Beatrice Hill
Tom & Mary Schattenberg
Will Thurk Family
2006 Ability Building Center Donors and Contributors

Gifts of cash, stock, and other real property are an important source of support for ABC. In addition to providing valuable funds for capital needs, they provide resources to fund a ‘margin of excellence’ which allows us to increase the quantity and quality of our programs and services for individuals with disabilities. We sincerely appreciate the contributions of many friends of ABC during 2006.
ABC’s success over the years is greatly attributed to its dedicated leadership.
Board: Dr. Tom Bergquist, Vice President, Arne Fockler, Treasurer, Steve Kann, President, Phong Luong, Secretary, Angela Murphy, Tom Murphy, Jeff O’Toole, Katherine Piderman, Bruce Remme, Dave Stenhaug, and Judy Tollefsrud.

Ability Building Center
1911 NW 14th Street
Rochester, Minnesota 55903-6938
lauriek@abcinc.org

Change Service Requested

Vocational Development Services
Vocational Evaluation
Work Adjustment Training
Community Based School Employment
Competitive Placement
People Achieving Change Through Technology

Day Training & Habilitation Services
Production & Contract Work
Industrial Sewing
Assembly
Packaging
Office Services
Mailing Services

Custom Business Signage
Engraving
Screen Printing
Vinyl Signs & Artwork

Extended Employment Services
Center Based Employment
Supported Employment